

**Salary Table 2026-CC (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 1% General Schedule Increase and a Locality Payment of 17.63%**  
**For the Locality Pay Area of Corpus Christi-Kingsville-Alice, TX**

**Total Increase: 1%**  
**Effective January 2026**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.73	\$ 13.16	\$ 13.58	\$ 14.00	\$ 14.42	\$ 14.67	\$ 15.09	\$ 15.51	\$ 15.53	\$ 15.92
	O	19.10	19.74	20.37	21.00	21.63	22.01	22.64	23.27	23.30	23.88
2	B	14.31	14.65	15.13	15.53	15.70	16.16	16.62	17.09	17.55	18.01
	O	21.47	21.98	22.70	23.30	23.55	24.24	24.93	25.64	26.33	27.02
3	B	18.74	19.26	19.78	20.30	20.83	21.35	21.87	22.39	22.91	23.43
	O	28.11	28.89	29.67	30.45	31.25	32.03	32.81	33.59	34.37	35.15
4	B	21.04	21.62	22.21	22.79	23.38	23.96	24.54	25.13	25.71	26.30
	O	31.56	32.43	33.32	34.19	35.07	35.94	36.81	37.70	38.57	39.45
5	B	24.19	24.84	25.50	26.15	26.81	27.46	28.11	28.77	29.42	30.07
	O	36.29	37.26	38.25	39.23	40.22	41.19	42.17	43.16	44.13	45.11
6	B	25.51	26.24	26.97	27.69	28.42	29.15	29.88	30.61	31.34	32.07
	O	38.27	39.36	40.46	41.54	42.63	43.73	44.82	45.92	47.01	48.11
7	B	27.54	28.35	29.16	29.97	30.78	31.59	32.40	33.21	34.02	34.83
	O	41.31	42.53	43.74	44.96	46.17	47.39	48.60	49.82	50.73	50.73
8	B	28.70	29.60	30.49	31.39	32.29	33.18	34.08	34.98	35.87	36.77
	O	43.05	44.40	45.74	47.09	48.44	49.77	50.73	50.73	50.73	50.73
9	B	30.71	31.70	32.69	33.68	34.67	35.66	36.65	37.65	38.64	39.63
	O	46.07	47.55	49.04	50.52	50.73	50.73	50.73	50.73	50.73	50.73
10	B	33.82	34.91	36.00	37.09	38.18	39.27	40.36	41.45	42.54	43.63
	O	50.73	50.73	50.73	50.73	50.73	50.73	50.73	50.73	50.73	50.73
11	B	35.96	37.16	38.35	39.55	40.75	41.95	43.15	44.35	45.55	46.75
	O	50.73	50.73	50.73	50.73	50.73	50.73	50.73	50.73	50.73	50.73
12	B	43.10	44.53	45.97	47.41	48.84	50.28	51.72	53.15	54.59	56.03
	O	50.73	50.73	50.73	50.73	50.73	50.73	51.72	53.15	54.59	56.03
13	B	51.25	52.96	54.67	56.37	58.08	59.79	61.50	63.21	64.92	66.62
	O	51.25	52.96	54.67	56.37	58.08	59.79	61.50	63.21	64.92	66.62
14	B	60.56	62.58	64.60	66.62	68.64	70.65	72.67	74.69	76.71	78.73
	O	60.56	62.58	64.60	66.62	68.64	70.65	72.67	74.69	76.71	78.73
15	B	71.23	73.61	75.98	78.36	80.73	83.11	85.48	87.86	90.23	92.61
	O	71.23	73.61	75.98	78.36	80.73	83.11	85.48	87.86	90.23	92.61

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>